

## President's Report ANDSOOHA Annual General Meeting October 3, 2012.

### Executive Changes

There were a number of changes on the ANDSOOHA Executive since the last AGM. These changes included the following: Northern Representative: Claire Warren to David Groulx from Sudbury; Central East Representative: Mary-Jean Watson from Simcoe Muskoka; Central West Representative: Joyce See from Halton to Dorothy Barr-Elliott from Hamilton; and Treasurer: Debbie Sheehan from Hamilton to Joyce See from Halton.

### Chief Nursing Officer Positions

The *Ontario Public Health Organizational Standards* require Boards of Health to designate a Chief Nursing Officer (CNO) by January 2013. In May 2011, the Minister of Health and Long Term Care, Deb Matthews, announced that the province would support the implementation of the CNO role by Boards of Health by funding an additional nursing Full Time Equivalent (FTE) for each health unit. To facilitate the implementation of this requirement, a Public Health Chief Nursing Officer Working Group was established. The purpose of this group was to support the designation and implementation of Chief Nursing Officers by Ontario's 36 Boards of Health to meet the requirements of the Ontario Public Health Organizational Standards. The objectives were as follows: to identify the range of roles and responsibilities of a CNO applicable within a public health context, to document implementation experiences and strategies for CNO roles in public health and identify potential best practices for implementation, and to develop a report and recommendations. This working group was established in June 2011 and was jointly sponsored by the Ministry of Health and Long-Term Care, the Registered Nurses' Association of Ontario and ANDSOOHA and resulted in the release of a report to the field in the fall of 2011.

During the first quarter of 2012, in order to support the implementation of the CNO role, ANDSOOHA contracted Charlene Beynon to contact health units and compile a CD of resources. This CD was distributed at a meeting hosted by ANDSOOHA for CNOs and Practice Leads in Toronto on April 5, 2012.

### Website Update

The ANDSOOHA website has not been updated for a number of years and its appearance and functionality are dated. During 2012, requests for quotations were solicited for work on the website to allow for easier and more frequent updates of content by the executive and for greater ease of use by members. This work will be proceeding in the near future.

### Strategic Directions Update

At the last AGM, strategic directions were established for ANDSOOHA for 2011 to 2013. These directions and actions to date are listed in the following table.

Strategic Direction	Activities to Date
1. To provide leadership in the advancement of public health nursing	<ul style="list-style-type: none"> <li>• Co-sponsored the MHLTC CNO Working Group and production of CNO report.</li> <li>• Coordinated the collection of materials to create a CD for all HUs to support the CNO implementation and improve Professional Practice.</li> <li>• Member of the Leadership in Public Health research project.</li> </ul>
2. To strengthen the profile, influence and	<ul style="list-style-type: none"> <li>• Represented Public Health Nursing</li> </ul>

<b>Strategic Direction</b>	<b>Activities to Date</b>
linkages of ANDSOOHA as the voice of public health nursing management in Ontario	<p>Management on the Joint Provincial Nursing Committee.</p> <ul style="list-style-type: none"> <li>• Attended meeting with Ministry representatives and nursing organizations such as RNAO.</li> <li>• Represented Public Health Nursing Management on alPha, OPHA, OCCHA.</li> <li>• Member of the 70% Full Time Nursing Working Group.</li> <li>• Member of the Workforce Sustainability and Continuity of Care Working Group.</li> <li>• Member of the Primary Care Public Health Partnership Think Tank.</li> </ul>
3. To promote public health knowledge and skill development in nursing education and practice	<ul style="list-style-type: none"> <li>• Continued involvement and co-chair of the CASN Subcommittee on Public Health Education.</li> <li>• Member of the New Graduate Guarantee Working Group.</li> <li>• Member of the Nursing Education for a Sustainable Health Care System working Group.</li> <li>• Member of the Optimization of the Nursing Workforce Working Group.</li> <li>• Member of the PHN Professional Development Advisory Group.</li> </ul>
4. To enhance capacity of the association to actively engage the membership	<ul style="list-style-type: none"> <li>• Working to improve/update website.</li> <li>• Hosted a meeting for CNOs and Practice Leads, April 2012.</li> <li>• Host AGM and annual workshop.</li> <li>• Increased member participation at AGM.</li> </ul>

## Thank You

It has been my pleasure to serve as the President of ANDSOOHA for the last 2 1/2 years. I have appreciated all of the opportunities that representing the organization had afforded me, including meeting and working with a wide variety of people. It has been particularly gratifying to respond to requests for information and work with the Ministry of Health, public health and nursing organizations to address public health nursing management issues. It is particularly satisfying to see that work culminate in the establishment of policy which will have a positive impact on both public health and nursing practice. I have been inspired and energized by those that I have had the opportunity to work with and have learned much that I will take with me into the future. Finally, it has been particularly rewarding to recognize members of ANDSOOHA and to present them with Distinguished Services Awards. I am proud to be associated with such esteemed colleagues and delighted to bring their many accomplishments to light.

Respectfully submitted,

Jo Ann Tober  
ANDSOOHA President