Terms of Reference

OPHNL –Highly Competitive & Innovative Workforce

Members/Composition

Members of OPHNL will be asked to express interest to participate in the Highly Competitive & Innovative Workforce Working Group. Membership of the working group will comprise of at least one member of the OPHNL Executive, who will act as Chair. Individuals expressing interest to participate in the group will be accepted on a first come, first served based. A total of eight to ten members can form the membership of this workgroup.

Term of Membership

The working group members will meet monthly via teleconference for 2-3 hours for approximately four months starting April 2016. Additional ad-hoc meetings may be organized by individuals within the working group to achieve tasks. The working group will meet its deliverables by late September 2016.

Purpose

The purpose is to build leadership capacity in the OPHNL and the Public Health Nursing workforce to strengthen the new association:

* Identify strategies to build leadership capacity in the workforce
* Strengthen & develop public health & nursing competencies, entry to practice, quality of care & and the practice environment

Goals

1. Identify learning needs of the OPHNL and the Public Health Nursing workforce
2. Develop a learning plan to meet the assessed needs that the OPHNL that address system level issues related to public health nursing, population health and social determinants of health
3. Provide a prioritized list of approaches and strategies that the OPHNL can provide to the membership.
4. Define the role of the working group with regard to the education session at provincial and regional meetings

Deliverables

1. Learning plan for the OPHNL
2. Identification of a prioritized list of approaches and strategies that OPHNL can provide/support/offer in the immediate and long term

Communications

The primary mode of communication will be via teleconference meetings. In addition, the working group may use basecamp/electronic means to post comments and ideas on relevant tools and documents created by the working group

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