



ANDSOOHA AGM Program

**Thursday, October 4, 2012
Metropolitan Hotel, Toronto
Toronto Ballroom**

Your World is Changing....what can you do about it?

Every generation thinks they have faced more change than the previous one. And each generation is correct. We face daily, significant, often unexpected change in our lives and our careers, with more, and more rapid changes, expected to come. How can we handle it? Embrace it? Thrive in it?

There are changes we want to make that we believe will make things better. How do we plan for, gain consensus on and implement change?

This workshop will equip you to deal with these questions.

First, understand how to communicate with others in a way that lets the focus be on the issues, not the personalities.

Then, understand how to manage change by learning:

- What is changing around us
- How we manage change
- What, in your world, needs to change
- How we create a vision / roadmap for change
- Who we involve in making the decision for change
- Who we involve in implementing change

This will be an interactive workshop where the research and theory of change will be brought to life using examples from your work environment. The intent is for you to come away with an action plan you can put in place following the workshop.

Presenters:

Richard Cantin, Executive Director
Laurier Executive Development Centre

Gene Deszca
Professor, Wilfrid Laurier University
School of Business and Economics
Co-Author, Toolkit for Organizational Change