

## Presidents Report

### ANDSOOHA Annual General Meeting October 1, 2014 Fairmount Royal York Hotel

The strategic plan approved by the ANDSOOHA membership at the 2013 AGM, provided focus and direction to the work of the executive in 2014.

**Relationships:** to leverage the strengths of ANDSOOHA and the CNO group to ensure alignment and influence on various issues. In March, the executives of both groups agreed to move forward a process that would create a new and renewed association that would best leverage the strengths of public health nursing.

A consultant was engaged to move this process forward. Working under the leadership of a steering committee struck from both executives, there was consultation with ANDSOOHA and OPHCNO members and key stakeholders over the summer. A draft transition plan for renewal of the association's constitution and creation of a new association was written and distributed to membership consideration and approval at this year's AGM.

**System Level Impact:** to seek opportunities to influence and impact on health systems issues. The executive worked to ensure ANDSOOHA membership on strategic planning tables created by the CMOH, Dr. Arlene King to develop action plans for the provincial public health strategic priorities. Myself and Joyce See sat at the Sector Capacity, Infrastructure and Emergency Preparedness table and the Optimizing Healthy Human Development tables respectively. The strategic planning tables began work during the first quarter of the year. Work was suspended due to the election and the departure of Dr. King from the role of CMOH.

This past year saw the departure of a number of leaders in the public health sector. Dr. Arlene King's term drew to a close, Sylvia Sheddon, Director, Public Health Division retired and Dr Debra Bournes, Ontario's Chief Nursing Officer resigned to move to Ottawa Hospital as the Executive Chief Nursing Officer. ANDSOOHA sent letters of appreciation to each of the above leaders for their contribution to public health nursing in Ontario.

ANDSOOHA Membership on the executives of aLPHa and OPHA continues to provide a strong nursing perspective to the work of both public health associations. See each of the individual reports for highlights.

**Foster a Highly Competent Workforce:** to foster and develop both leadership and management capacity. Members of the Northern Region worked hard to update the 2008 ANDSOOHA document, "Transition to Public Health Nursing". The new product will be available shortly on ANDSOOHA website. The northern region has agreed to work to produce the product in an on-line product. Membership is maintained on the Joint Provincial Nursing Committee and two of the workgroups that include Workforce Stability and Continuity of Care and Nursing Education for a Sustainable Healthcare system. ANDSOOHA has provided response to education surveys and to inquiry of the impact of the potential enhancement of practice scope ( as outlined in the Premier's election platform) to public health nursing.

The 2013 annual ANDSOOHA workshop focused on "Having Difficult Conversations". The focus was technical support for managers in having conversations that address difficulties with behaviour and performance.

**Create an Engaged Membership:** to develop an effective mechanism to keep membership informed.

Members of the executive, David Groulx, Susan Blue and Mary Jean Watson, worked hard to create a new website with a higher level of function to support the communication of association work with the membership. The platform promises great enhancement to communication among members.

Respectfully Submitted by,

Karen Quigley-Hobbs  
President