

President's Report
ANDSOOHA Annual General Meeting
March 30, 2011.

During the past months since the April 2010 AGM, the ANDSOOHA Executive has been engaged in reviewing the current 2008 to 2010 Strategic Directions. We have used the input provided at the 2010 AGM, as well as the results from the Leadership Survey to inform the development of a new draft set of Strategic Directions for 2011 to 2013. The new Strategic Directions will be presented for discussion and member approval today and will form the basis for setting ANDSOOHA priorities and directing work plans for the next 2+ years.

ANDSOOHA Leadership Survey Results 2010 – Thank you to all of the ANDSOOHA members who took part in the Leadership Survey in August of 2010. The results of the survey were instrumental in establishing priorities related to knowledge and skill development in public health nursing management and leadership and in providing insights into both the issues nursing managers are struggling with and those that they feel confident performing. The results of this Survey are described in a report which is currently available on the website.

ANDSOOHA Strategic Directions – The 2008 Strategic Directions document contained activities under the following 3 major topic areas: Strengthening Leadership, Strengthening Responsibility/Accountability and Strengthening Relationships. Much has been accomplished in all of the areas specifically the development of the Nursing Mentorship Guide, and the Orientation Toolkit, improvements to the website and relationships strengthened or established with key partners such as OPHA, alPha, and OAHPP to name a few. The 3 areas outlined as Strategic Directions are still relevant today and continue to be important areas of focus for ANDSOOHA. To serve the current and emerging needs of ANDSOOHA, different priorities have been suggested and different activities outlined. Furthermore a new working group structure is being proposed to facilitate the sharing of skill and expertise.

Collaborative Partnerships – ANDSOOHA is represented on numerous boards and committees including alPha, OPHA, OCCHA, the ad hoc RNAO Public Health Nursing Advisory group and the Joint Provincial Nursing Committee and associated New Grad Guarantee and 70% Full time Working Groups. The Leadership Survey results have been shared with the Ministries of Health and Health Promotion and have been used to inform Ministry decision making. In addition, numerous consultations have occurred with the OAHHP, MHLTC and MHPS.

Respectfully Submitted,

Jo Ann Tober
ANDSOOHA President