Terms of Reference

OPHNL –Highly Competent & Innovative Workforce

Members/Composition

Members of OPHNL will be asked to express interest to participate in the Highly Competent & Innovative Workforce Working Group. Membership of the working group will comprise of at least one member of the OPHNL Executive, who will act as Chair. Individuals expressing interest to participate in the group will be accepted on a first come, first served based. A total of eight to ten members can form the membership of this workgroup.

Term of Membership

The working group members will meet monthly via teleconference for 2-3 hours starting June 2016. Additional ad-hoc meetings may be organized by individuals within the working group to achieve tasks. The working group will meet its deliverables by March 31/17. Members’ commitment will be for one year based on the OPHNL membership year. This membership is renewable.

Purpose

The purpose is to build leadership capacity in the OPHNL and the Public Health Nursing workforce.

* Identify strategies to build leadership capacity in the workforce
* Strengthen & develop public health & nursing competencies, entry to practice, quality of care & and the practice environment

Goals

1. Develop a plan to meet the needs of the OPHNL and Public Health Nursing Workforce that address system level issues related to public health nursing, population health and social determinants of health through a nursing leadership lens.
2. Provide a list of approaches and strategies that the OPHNL can provide to the membership.

Deliverables

1. To create a competency development plan focused on leadership competencies required for Public Health. This plan will provide approaches that can be used by public health nursing leaders engaged in workforce development and succession planning.

Communications

The primary mode of communication will be via teleconference meetings. In addition, the working group may use basecamp/electronic means to post comments and ideas on relevant tools and documents created by the working group

Contact Information: [Jane.hess@healthunit.org](mailto:Jane.hess@healthunit.org) or 613-345-5685 x 2207