Terms of Reference

OPHNL –Highly Competent & Innovative Workforce

Members/Composition

 Membership of the working group will comprise of at least one member of the OPHNL Executive, who will act as Chair. Individuals expressing interest to participate in the group will be accepted on a first come, first served based. A total of eight to ten members can form the membership of this workgroup.

Term of Membership

Members’ commitment will be for two years based on the OPHNL membership year. This membership is renewable. The working group members will meet every two months via teleconference for 2-3 hours or at the call of the chair. Additional ad-hoc meetings may be organized by individuals within the working group to achieve tasks.

Purpose

The purpose is to build leadership capacity in the OPHNL and the Public Health Nursing workforce.

* Identify strategies to build leadership capacity in the workforce
* Advocate for public health & nursing competencies within entry to practice and the practice environment including nursing placements in public health.

Goals

1. Support the Strategic Direction of OPHNL to meet the needs of the Public Health Nursing Workforce to address system level issues related to public health nursing, population health and social determinants of health through a nursing leadership lens.

Communications

The primary mode of communication will be via teleconference meetings. In addition, the working group may use basecamp/electronic means to post comments and ideas on relevant tools and documents created by the working group.

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